

## Jackson Memorial Hospital and University of Miami AOA Payments and Rationale

Funding Category	Total	Funding Rationale
<b>Direct Patient Care</b>	<b>\$ 20,057,576</b>	Indigent funding support compensates UM faculty for their time and effort spent treating indigent patients at Jackson facilities. Effectively, this payment reduces UM faculties' opportunity cost of treating indigent patients versus treating better funded patients (e.g. Medicare and Commercial). Duties include providing direct medical care at least at the level of the standard of care in the community, supervision of house staff care of patients, and fulfillment of responsibilities of an attending as defined in the Jackson Health System Medical Staff By-Laws. JHM supports this subsidy through state funding from the real estate surcharge and half penny sales tax.
Residency and Fellowship Program Administration	\$ 5,704,521	Program administration funding compensates UM residency & fellowship program directors for their leadership and administration of JMH educational programs. These duties include providing overall direction to the program; submitting required reports to ACGME and other accreditation bodies; ensuring teaching quality; establishing rotation schedules; regular participation in JHS GME activities (including attending at least 75% of meetings of the GMEC and GME Operations meetings), active participation in internal review activities, as well as other activities required to ensure a high quality educational program.
Residents and Fellows Clinical Instruction Support	\$ 22,941,836	Clinical instruction support compensates UM for faculty time spent teaching and supervising residents and fellows. Teaching and supervision includes time spent in outpatient clinics, inpatient settings, as well as preparing for and delivering lectures and other didactic education to residents and fellows. UM is eligible for compensation for teaching performed in a Jackson location. UM faculty teaching at other sites should be compensated by those institutions. Clinical instruction payments only supports graduate medical education – UM is responsible for compensating for undergraduate teaching and supervision. Duties include appropriate supervision of residents and fellows including physical presence when appropriate, appropriate documentation of supervision, as well as other activities required ensuring a high quality educational program.
Residents and Fellows Direct Expense Stipend	\$ 587,640	Direct expense stipend compensates departments for expenses related to operating teaching programs. Expenses include resident travel, entertainment, supplies, as well as to fund other activities that support the program's educational goals. This compensation is in addition to a salary stipend paid directly to JMH residents and fellows as part of the JHS contract with CIR.
Residency and Fellowship Program Coord and Admin	\$ 1,391,611	Program Coordinators and Administration support compensates UM departments for the costs of administering residency and teaching programs. Administrative duties include scheduling rotations, tracking time and expenses, submitting required program documentation, submission of accurate time card data for house staff on a timely basis, as well as other administrative duties to support the program efficient operations.
<b>Education Support</b>	<b>\$ 30,625,608</b>	
<b>Hospital Administration Support</b>	<b>\$ 10,143,812</b>	Hospital Administration support compensates select UM faculty for serving in leadership roles at Jackson Memorial Hospital. Jackson compensates for 3 basic hospital administration roles – <i>Service Chief</i> , some <i>Division Chiefs</i> , and some <i>Medical Directors</i> . Jackson expects that UM faculty appointed to these roles will actively support Jackson Memorial Hospital's executives' efforts to manage the enterprise.

## Jackson Memorial Hospital and University of Miami AOA Payments and Rationale

Funding Category	Total	Funding Rationale
Recruiting Support	\$ 11,752,534	Recruiting support contributes to UM's effort to attract new faculty that will support JMH / UM program growth objectives. Specifically, recruiting support provides start up funding for the department while the faculty member builds their practice to a self-sustaining size. Funding amounts decline over a 3 year period as the clinician is expected to build his / her clinical practice and become profitable. Recruiting support is only available for faculty that JMH / UM jointly agree are critical to further their collective strategic plans, and where Jackson can be sure that the faculty member practices primarily at a JMH location. Recruiting support will not be made available if over 10% of the faculty member's RVUs are shown to be billed outside of JMH.
Additional Expense Support	\$ 1,000,000	Additional support payments contribute to UM's increased liability exposure resulting from JMH's patient population and environment.
Programmatic Support	\$ 17,404,816	Programmatic funding supports departments, divisions, or programs that are important to JMH's operations or strategy, but cannot cover their costs due to program specific economic constraints (e.g. poor payor mix; not enough high value RVU billings; high salary cost clinicians; etc.). Programmatic funds are paid to departments to support these services and ensure that UM continues to provide them at Jackson.
Program Incentive Support	\$ -	Program incentive funding is intended to align UM and JMH's interests around JMH's business plan priorities – specifically development of UM/JMH centers of excellence. UM and JMH leadership agreed to jointly develop 6 centers of excellence over the coming years. Incentive dollars have been allocated to each of these centers and distributed to departments based on their relative contribution to the centers' growth. Dollars have been reserved to fund additional payments if JMH / UM achieve benchmark goals for specific, agreed to measures.
<b>Departmental Funding</b>	<b>\$ 30,157,350</b>	
Transplant Program Payments	\$ 21,429,277	JMH purchases a variety of transplant related services from UM faculty and departments. These services include: Physician services related to transplant workups, Physicians services related to organ procurement, Histology Laboratory Services, IML services, Organ procurement costs, Staff support for JMH transplant center (historical agreements). JMH receives bundled payments for transplant related services from both the government and many private payers. These global payments are used to fund services provided by UM in support of the transplant surgery (e.g. initial evaluation, pre-transplant laboratory, etc.). In addition, JMH purchases organs from the regional OPO, which operates out of the UM Department of Surgery. Finally, UM continues to employ some staff within the JMH transplant clinic. These UM staff were supposed to convert to JMH employees as they retired / left UM; however, a number remain on UM's payroll.
Bascom Palmer UMHC Payments	\$ 4,310,000	JMH ceded its ophthalmological services to Ann Bates Leach Eye Hospital (d/b/a Bascom Palmer) and now purchases services ABLEH for its indigent patient care. Purchased services including outpatient visits, ED visits, outpatient surgeries, and inpatient stays. JMH compensates UM for provision of these hospital services at ABLEH.
Other Purchased Service Support	\$ 5,149,132	JMH purchases a number of other services from UM departments including: reference labs, specialty labs, and IT services; among others. These services are purchased and paid for based on prevailing market rates.
<b>Purchased Services</b>	<b>\$ 30,888,409</b>	

## Jackson Memorial Hospital and University of Miami AOA Payments and Rationale

Funding Category	Total	Funding Rationale
<b>Grants and Pass-through's</b>	\$ 2,916,023	JMH directly receives grant funding from Miami Dade County for certain medical and health services. JMH has entered into agreement with UM faculty members and departments to administer some of these grants and, as a result, passes through the grant funding as it is received.
<b>Dean's Office Support</b>	\$ 4,616,030	JMH provides general funding to support the operations of the Dean's office including support the salaries the Dean, COO, Executive Dean for Clinical Affairs, as well as other general management overhead, office staff and facilities such as the Calder Library. These payments compensate the Dean and his team for their leadership support for JMH's clinical operations.
<b>Unassigned Support</b>	\$ 687,192	None.
<b>Total Cash Support</b>	<b>\$ 130,092,000</b>	